

# TASC

## POLICY AND PROCEDURE MEMORANDUM

<b>Title:</b>	Values-Based Support
<b>Purpose:</b>	TASC actively seeks opportunities to support organizations in the communities in which we live and work. However, it is vital that we do not support events which are controversial and could bring negative attention to TASC. This policy will help ensure that the sponsored events are consistent with our values. TASC may use philanthropic support to lean in and address controversial issues after thoughtful consideration and discussion.

### Details:

At TASC, we seek opportunities for partnerships to achieve shared objectives such as:

- Conducting business in a socially responsible and ethical manner;
- Safety of people and protecting the environment;
- Supporting human rights; and
- Engaging, learning from, respecting and supporting the communities and cultures within which we live and work.

TASC will not consider support of events or causes that:

- Do not reflect our core values, direction, and brand;
- Present a risk to the TASC reputation;
- May be construed as racially prejudice or otherwise discriminatory; or
- May be considered to be a conflict of interest.

TASC is committed to being recognized as a philanthropic leader and recognizes that in doing so, we will serve as an example to those we employ and service.

Occasionally, TASC through its philanthropic efforts, may be aligned with a cause or event that might initially appear to conflict with our core values of social responsibility, however, we make every effort to ensure that those potential conflicts are addressed and, if present, are removed.

Here are a few examples of fundraising events that may appear as potential conflicts including how they are addressed and evaluated to avoid such conflict:

- Potential Conflict: Fundraising event held at a gun range to raise monies to support cancer research
  - Solution: Semi-automatic firearms are excluded since they are assault weapons.

- Potential Conflict: Literacy event held at a gaming establishment
  - Solution: Event does not promote gambling and the casino is only the venue for event.

TASC strives to understand and respect the cultural values and laws wherever we operate. We actively support initiatives in those communities where our employees live and work. This commitment is visible in our contributions of financial, material, and community support. We encourage our employees to contribute time and energy in leadership and other roles in the communities where they live and work.

In addition, through philanthropy, TASC has the ability to gather great minds to tackle issues by providing resources and mobilizing change in areas deemed to advance the common good. TASC recognizes the importance of giving and encouraging new philanthropic pathways. TASC desires to positively impact communities by addressing complicated, pressing problems which many times could be viewed as controversial. TASC will actively engage in informed, decision making when considering financial support for organizations and use our role as a funder to influence positive outcomes for the greater good.